



# NATIONAL SAFETY COUNCIL - MAHARASHTRA CHAPTER

(Regd. No. 942 / 1999 under S.R. Act, 1860 & Regd. No. F-21750-Mumbai under B.P.T. Act, 1950)  
5/48, Tardeo A. C. Market, Tardeo Road, Mumbai - 400 034. Tel.: 2352 30 42 / 7045950020 E-mail: [office@nsc-mc.org](mailto:office@nsc-mc.org)

22nd April, 2026

TO:

ALL FACTORIES IN THE STATE OF MAHARASHTRA

Dear Sirs,

## MAHARASHTRA SAFETY AWARDS COMPETITION - 2025

With a view to fostering safety consciousness amongst industrial establishments, we have been organising annually for the last 61 years, a Safety Awards Competition for the best performance in accident prevention in the factories situated in the State of Maharashtra. The competition is open to the members as well as non-members. Industrial establishments in the State, desirous of participating in the Competition are requested to fill in the attached form and return the same to our Office **on or before 20<sup>th</sup> June, 2026.**

Yours faithfully,

(P.R. Masurkar)  
Honorary Secretary

## RULES

**1. SCOPE:**

All Industrial undertakings registered under the Factories Act, 1948 and situated in the State of Maharashtra are eligible to participate in the Maharashtra Safety Awards Competition.

**2. ENTRY FEE:**

A fee of Rs. 3,000/- + GST @ 18% =Rs.540/- = Total Rs.3,540/- per entry should accompany entries from organizational members of the Council. Fee for non-members is Rs. 3,500/- + GST @ 18%=Rs.630 = Total Rs.4,130/- per entry.

**3. BASIS FOR THE AWARDS:**

For the purpose of Awards, the participating factories will be divided in six categories:

- (A) Those, which have worked up to Two Lakh man-hours in a year,
- (B) Those, which have worked from more than Two Lakh up to Four Lakh man-hours in a year,
- (C) Those, which have worked from more than Four Lakh up to Six Lakh man-hours in a year,
- (D) Those, which have worked from more than Six Lakh up to Ten Lakh man-hours in a year,
- (E) Those, which have worked from more than Ten Lakh up to Twenty-Five Lakh man-hours in a year,
- (F) Those, which have worked more than Twenty-Five Lakh man-hours in a year.

There will be two winners for the Awards in each of the above categories (A), (B), (C), (D), (E) and (F). The participating factories will be divided into the following groups.

## INDUSTRIAL GROUPS

- 1) Textiles (All) - Composite mills, Spinning and / or weaving and / or Processing and Hosiery.
- 2) Oils, Fats & Soaps.
- 3) Chemicals (All) - Fertilizers, Man-Made Fibre, Petroleum and Petrochemicals (excluding L.P.G., Petrol, Oil & Lubricant, Storage & Handling), Distilleries, Tanneries, Solvent Extraction Plants (As independent units only).
- 4) Heavy Engineering Industries - Machine Tools, Electrical Machinery, Foundries, Basic Metals, Ship Building and repairing.
- 5) Light Engineering Industry - Electrical, Audio, Video and other Household & Industrial Appliances & Switch Boards, Paper Products, Leather Products, Printing (by letter press, lithograph, photogravures, rotary, computer printing).
- 6) Paper, Sugar & Pharmaceutical.
- 7) Food Products Industries, including Dairy, Poultry Products, Beverages, Cigarettes, Confectionery, Fish Canning and Fruit Canning.
- 8) Glass and Ceramics (including pottery, brick manufacture, tiles making etc.).
- 9) LPG, Petroleum, Oil and Lubricants (Storage and Handling Installations).
- 10) Power Generation, Transmission and Distribution.
- 11) Explosives, Ammunition and Matches.
- 12) Construction Industry
- 13) Cement Industry, and
- 14) Miscellaneous.

Awards will be given provided there are minimum 3 entries under any of the groups. If there are less than 3 entries under any of the groups mentioned above, such entries will be grouped under Miscellaneous Group. Awards Committee may alter the group or the allotment of any group at its discretion.

#### 4. AWARDS:

##### SCHEME-I

##### Based on the Lowest Average Accident Frequency Rate

##### Categories 'A', 'B', 'C', 'D', 'E' and 'F'

Factories achieving the **Lowest Average Accident Frequency Rate** over a period of three consecutive years viz., 2022, 2023 and 2024 in each group will be awarded a **plaque** in each of the categories (A), (B), (C), (D), (E), and (F).

In this Scheme, if there is more than one factory having zero or same Lowest Average Accident Frequency Rate, the factory, which has worked the largest number of man-hours in the Contest Year, will be eligible to receive the Award as the winner.

All Factories achieving **Zero Accident Frequency Rate** in this Scheme in the contest year will be eligible to receive "**Certificates of Merit**".

##### SCHEME - II

##### Based on the Longest Accident-Free Period

##### Category 'A'

There will be one winner in category 'A' in each of the Industry Groups, which will be given a **Plaque**. The winner will be the factory, which has worked the largest number of man-hours subject to a minimum of Two Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will also be taken into consideration.

##### Category 'B'

There will be one winner in Category 'B' in each of the Industry Groups, which will be given a "**Plaque**". The winner will be the factory which has worked the largest number of man-hours subject to more than Two Lakh to Four Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will be taken into consideration.

### **Category ‘C’**

There will be one winner in Category ‘C’ in each of the Industry Groups, which will be given a “**Plaque**”. The winner will be the factory which has worked the largest number of man-hours subject to more than Four Lakh to Six Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will be taken into consideration.

### **Category ‘D’**

There will be one winner in Category ‘D’ in each of the Industry Groups, which will be given a “**Plaque**”. The winner will be the factory which has worked the largest number of man-hours subject to more than Six Lakh up to Ten Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will be taken into consideration.

### **Category ‘E’**

There will be one winner in Category ‘E’ in each of the Industry Groups, which will be given a “**Plaque**”. The winner will be the factory which has worked the largest number of man-hours subject to more than Ten Lakh up to Twenty-Five Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will be taken into consideration.

### **Category ‘F’**

There will be one winner in Category ‘F’ in each of the Industry Groups, which will be given a “**Plaque**”. The winner will be the factory which has worked the largest number of man-hours subject to more than Twenty-Five Lakh man-hours without a fatal or non-fatal accident up to 31st December of the Contest year. The entire continuous accident-free period including that in the preceding years will be taken into consideration.

**NOTE:** A factory winning the Award under Scheme I or II or both consecutively for last 3 years, will not be eligible to receive the Award for the present Contest year but will be awarded a “**Certificate of Excellence**”.

## **5. AWARDS COMMITTEE:**

The Council will constitute an Awards Committee to judge the entries for the Competition. The decision of the Awards Committee will be final.

# NATIONAL SAFETY COUNCIL - MAHARASHTRA CHAPTER

## ENTRY FORM FOR MAHARASHTRA SAFETY AWARDS COMPETITION - 2025

(Before filling the Entry Form read it carefully, particularly the Notes given for various data in Item 11. Use a XEROX copy, if required.)  
ENTRY FORM MUST BE COMPLETE IN ALL RESPECTS. INCOMPLETE FORMS ARE LIABLE FOR REJECTION.

**LAST DATE FOR RECEIVING ENTRY – 20<sup>th</sup> JUNE, 2025**

To,  
The Honorary Secretary,  
National Safety Council-Maharashtra Chapter,  
48, 5th Floor, Tardeo A.C. Market Building,  
Tardeo Road, Mumbai - 400 034.

1. Name and address of the factory and Registration No. under the Factories Act, 1948.
2. Nature of the industry (give brief description to enable classification in Groups)
3. Indicate the Group to which the establishment belongs:
4. Major Manufacturing activities:

	Year	2022	2023	2024												
5. Have you won the Award in either Scheme I or Scheme II or in both for the years?	Scheme I	YES/NO	YES/NO	YES/NO												
	Scheme II	YES/NO	YES/NO	YES/NO												
	Year	2023	2024	2025												
6. Average number of employees in the three consecutive years		<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>				
7. Total No. of man-hours worked (including overtime worked inside the factory as defined under the Factories Act) in three consecutive years		<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>				
8. Total man days worked as reported in the Annual Report to the Director of Industrial Safety & Health, Govt. of Maharashtra in three consecutive years		<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>					<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>				
9. No. of Accidents reportable under the Factories Act, 1948 causing loss of time of 48 hours or more or causing death during the contest year (including accidents to workers employed by or through contractors or other agencies)	(a) Fatal															
	(b) Non Fatal															
10. No. of Accidents reported to the Directorate of Industrial Safety & Health, Govt. of Maharashtra (If the figures in 9 (a) and (b) differ from those in 10 (a) and (b) give reasons for the variation and reconcile the difference).	(a) Fatal															
	(b) Non Fatal															

## 11. COMPUTATION

* SCHEME - I LOWEST AVERAGE FREQUENCY RATE					** SCHEME - II LONGEST ACCIDENT-FREE PERIOD													
Year	(c) Weighted Frequency Rate for Fatal Accident	(d) Frequency Rate for Non-Fatal Accident	(e) Sum of Two Rates (c) + (d)	(i) Average Frequency Rate of three years <u>(f) + (g) + (h)</u> 3	(j) DATE													
					FROM		TO											
2023			(f)		D	D	M	M	Y	Y								
2024			(g)															
2025			(h)						2	5								
					(k) NO. OF DAYS													
					<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> <td style="width: 25%;"></td> </tr> </table>													
					(l) MAN - HOURS													
					<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> <td style="width: 12.5%;"></td> </tr> </table>													

We are a member (Membership No. \_\_\_\_\_) / Non-member of the National Safety Council Maharashtra Chapter.

1. A fee of Rs. 3,000/- + GST @ 18% =Rs.540/- = Total Rs.3,540/- per entry should accompany entries from organizational members of the Council. Fee for non-members is Rs. 3,500/- + GST @ 18%=Rs.630 = Total Rs.4,130/- per entry.

2. The information and figures given above are the same as furnished to the Directorate of Industrial Safety and Health, Government of Maharashtra.

3. We hereby authorize National Safety Council-Maharashtra Chapter to refer to the accident records of our factory with the Directorate of Industrial Safety and Health, Government of Maharashtra, Mumbai, or any other Statutory Authority, if the Awards Committee so desires.

4. The Entry Form should contain rubber stamped address of the participating Organisation and shall be signed by the authorized person only, like Factory Manager, Occupier or Director, etc.

### Organization Details:

Billing Address:	
Mention Your GSTN:	
Contact Person Name & Designation:	
Cell No:	
E-mail I.D:	
Signature:	
Address Stamp :	
Date:	
Payment Mode: (Cash/Cheque/NEFT) <b>(For NEFT/RTGS please mention Transaction no. &amp; Date)</b>	
Cheques for this purpose should be drawn in the name of "National Safety Council Maharashtra Chapter".	

**NOTES**

**\* SCHEME - I LOWEST AVERAGE FREQUENCY RATE**

(c) Weighted Frequency Rate for Fatal Accidents = $\frac{9(a) \times 1,000,000 \times 10}{(7)}$	(d) Frequency Rate for Non-Fatal Accidents = $\frac{9(b) \times 1,000,000}{(7)}$
(e) Sum of Two Rates = (c) + (d)	(i) Average Frequency Rate of three years = $\frac{(f) + (g) + (h)}{3}$

**\*\* SCHEME - II LONGEST ACCIDENT-FREE PERIOD IN THE CONTEST YEAR, 2025.**

This period may commence in any previous year but shall end in the Contest year i.e., 2025.

This is to be given in Dates, Days and Man-hours.

(j) From the Date as on the next day following the last Reportable Accident and up to the Date as on the previous Day of the next Reportable Accident, or up to 31<sup>st</sup> December, 2025, whichever comes earlier.

(DD denotes DATE, MM - MONTH and YY- YEAR).

(k) No. of the DAYS counted between the Dates mentioned in (j) (Use one square for each number)

(l) No. of man-hours worked including overtime hours during the period as mentioned in (l).

(Use one square for each number)

**\*\*\*Please note that during the scrutiny of the form if any query arises, the officer whose name is mentioned above should be available to resolve the query. If the query is not resolved during the scrutiny period, then decision of the Award committee will be final.**

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